

**Hall Ambulance Service, Inc.
Hall Critical Care Transport Service, Inc.
2017 Paramedic Wage Matrix**

Paramedic - Regular Rate

		8/10 Hour	12 Hour	24 Hour	Annual	
Step	1	\$19.24	\$15.71	\$12.29	\$40,019.20	1
Step	2	\$19.43	\$15.87	\$12.41	\$40,419.39	2
Step	3	\$19.63	\$16.03	\$12.54	\$40,823.59	3
Step	4	\$19.82	\$16.19	\$12.66	\$41,231.82	4
Step	5	\$20.02	\$16.35	\$12.79	\$41,644.14	5
Step	6	\$20.22	\$16.51	\$12.92	\$42,060.58	6
Step	7	\$20.42	\$16.68	\$13.05	\$42,481.19	7
Step	8	\$20.63	\$16.84	\$13.18	\$42,906.00	8
Step	9	\$20.83	\$17.01	\$13.31	\$43,335.06	9
Step	10	\$21.04	\$17.18	\$13.44	\$43,768.41	10
Step	11	\$21.25	\$17.35	\$13.58	\$44,206.09	11
Step	12	\$21.47	\$17.53	\$13.71	\$44,648.15	12
Step	13	\$21.68	\$17.70	\$13.85	\$45,094.64	13
Step	14	\$21.90	\$17.88	\$13.99	\$45,545.58	14
Step	15	\$22.12	\$18.06	\$14.13	\$46,001.04	15
Step	16	\$22.34	\$18.24	\$14.27	\$46,461.05	16
Step	17	\$22.56	\$18.42	\$14.41	\$46,925.66	17
Step	18	\$22.79	\$18.61	\$14.56	\$47,394.92	18
Step	19	\$23.01	\$18.79	\$14.70	\$47,868.87	19
Step	20	\$23.24	\$18.98	\$14.85	\$48,347.55	20
Step	21	\$23.48	\$19.17	\$15.00	\$48,831.03	21
Step	22	\$23.71	\$19.36	\$15.15	\$49,319.34	22
Step	23	\$23.95	\$19.55	\$15.30	\$49,812.53	23
Step	24	\$24.19	\$19.75	\$15.45	\$50,310.66	24
Step	25	\$24.43	\$19.95	\$15.61	\$50,813.76	25
Step	26	\$24.67	\$20.15	\$15.76	\$51,321.90	26
Step	27	\$24.92	\$20.35	\$15.92	\$51,835.12	27
Step	28	\$25.17	\$20.55	\$16.08	\$52,353.47	28
Step	29	\$25.42	\$20.76	\$16.24	\$52,877.01	29
Step	30	\$25.68	\$20.97	\$16.40	\$53,405.78	30
Step	31	\$25.93	\$21.17	\$16.57	\$53,939.84	31
Step	32	\$26.19	\$21.39	\$16.73	\$54,479.23	32
Step	33	\$26.45	\$21.60	\$16.90	\$55,024.03	33
Step	34	\$26.72	\$21.82	\$17.07	\$55,574.27	34
Step	35	\$26.99	\$22.03	\$17.24	\$56,130.01	35
Step	36	\$27.26	\$22.25	\$17.41	\$56,691.31	36
Step	37	\$27.53	\$22.48	\$17.58	\$57,258.22	37
Step	38	\$27.80	\$22.70	\$17.76	\$57,830.80	38
Step	39	\$28.08	\$22.93	\$17.94	\$58,409.11	39
Step	40	\$28.36	\$23.16	\$18.12	\$58,993.20	40
Step	41	\$28.65	\$23.39	\$18.30	\$59,583.14	41
Step	42	\$28.93	\$23.62	\$18.48	\$60,178.97	42
Step	43	\$29.22	\$23.86	\$18.67	\$60,780.76	43
Step	44	\$29.51	\$24.10	\$18.85	\$61,388.56	44
Step	45	\$29.81	\$24.34	\$19.04	\$62,002.45	45
Step	46	\$30.11	\$24.58	\$19.23	\$62,622.47	46
Step	47	\$30.41	\$24.83	\$19.42	\$63,248.70	47
Step	48	\$30.71	\$25.08	\$19.62	\$63,881.19	48
Step	49	\$31.02	\$25.33	\$19.81	\$64,520.00	49

Time & A Half Rate

		8/10 Hour	12 Hour	24 Hour
Step	1	\$28.86	\$23.57	\$18.44
Step	2	\$29.15	\$23.80	\$18.62
Step	3	\$29.44	\$24.04	\$18.81
Step	4	\$29.73	\$24.28	\$18.99
Step	5	\$30.03	\$24.52	\$19.18
Step	6	\$30.33	\$24.77	\$19.38
Step	7	\$30.64	\$25.01	\$19.57
Step	8	\$30.94	\$25.26	\$19.76
Step	9	\$31.25	\$25.52	\$19.96
Step	10	\$31.56	\$25.77	\$20.16
Step	11	\$31.88	\$26.03	\$20.36
Step	12	\$32.20	\$26.29	\$20.57
Step	13	\$32.52	\$26.55	\$20.77
Step	14	\$32.85	\$26.82	\$20.98
Step	15	\$33.17	\$27.09	\$21.19
Step	16	\$33.51	\$27.36	\$21.40
Step	17	\$33.84	\$27.63	\$21.62
Step	18	\$34.18	\$27.91	\$21.83
Step	19	\$34.52	\$28.19	\$22.05
Step	20	\$34.87	\$28.47	\$22.27
Step	21	\$35.21	\$28.75	\$22.49
Step	22	\$35.57	\$29.04	\$22.72
Step	23	\$35.92	\$29.33	\$22.95
Step	24	\$36.28	\$29.63	\$23.18
Step	25	\$36.64	\$29.92	\$23.41
Step	26	\$37.01	\$30.22	\$23.64
Step	27	\$37.38	\$30.52	\$23.88
Step	28	\$37.75	\$30.83	\$24.12
Step	29	\$38.13	\$31.14	\$24.36
Step	30	\$38.51	\$31.45	\$24.60
Step	31	\$38.90	\$31.76	\$24.85
Step	32	\$39.29	\$32.08	\$25.10
Step	33	\$39.68	\$32.40	\$25.35
Step	34	\$40.08	\$32.72	\$25.60
Step	35	\$40.48	\$33.05	\$25.86
Step	36	\$40.88	\$33.38	\$26.12
Step	37	\$41.29	\$33.72	\$26.38
Step	38	\$41.70	\$34.05	\$26.64
Step	39	\$42.12	\$34.39	\$26.91
Step	40	\$42.54	\$34.74	\$27.18
Step	41	\$42.97	\$35.09	\$27.45
Step	42	\$43.40	\$35.44	\$27.72
Step	43	\$43.83	\$35.79	\$28.00
Step	44	\$44.27	\$36.15	\$28.28
Step	45	\$44.71	\$36.51	\$28.56
Step	46	\$45.16	\$36.87	\$28.85
Step	47	\$45.61	\$37.24	\$29.14
Step	48	\$46.07	\$37.62	\$29.43
Step	49	\$46.53	\$37.99	\$29.72

Double Time

		8/10 Hour	12 Hour	24 Hour
Step	1	\$38.48	\$31.42	\$24.58
Step	2	\$38.86	\$31.73	\$24.83
Step	3	\$39.25	\$32.05	\$25.07
Step	4	\$39.65	\$32.37	\$25.32
Step	5	\$40.04	\$32.70	\$25.58
Step	6	\$40.44	\$33.02	\$25.83
Step	7	\$40.85	\$33.35	\$26.09
Step	8	\$41.26	\$33.69	\$26.35
Step	9	\$41.67	\$34.02	\$26.62
Step	10	\$42.09	\$34.36	\$26.88
Step	11	\$42.51	\$34.71	\$27.15
Step	12	\$42.93	\$35.05	\$27.42
Step	13	\$43.36	\$35.40	\$27.70
Step	14	\$43.79	\$35.76	\$27.97
Step	15	\$44.23	\$36.12	\$28.25
Step	16	\$44.67	\$36.48	\$28.54
Step	17	\$45.12	\$36.84	\$28.82
Step	18	\$45.57	\$37.21	\$29.11
Step	19	\$46.03	\$37.58	\$29.40
Step	20	\$46.49	\$37.96	\$29.70
Step	21	\$46.95	\$38.34	\$29.99
Step	22	\$47.42	\$38.72	\$30.29
Step	23	\$47.90	\$39.11	\$30.60
Step	24	\$48.38	\$39.50	\$30.90
Step	25	\$48.86	\$39.90	\$31.21
Step	26	\$49.35	\$40.29	\$31.52
Step	27	\$49.84	\$40.70	\$31.84
Step	28	\$50.34	\$41.10	\$32.16
Step	29	\$50.84	\$41.51	\$32.48
Step	30	\$51.35	\$41.93	\$32.80
Step	31	\$51.87	\$42.35	\$33.13
Step	32	\$52.38	\$42.77	\$33.46
Step	33	\$52.91	\$43.20	\$33.80
Step	34	\$53.44	\$43.63	\$34.13
Step	35	\$53.97	\$44.07	\$34.48
Step	36	\$54.51	\$44.51	\$34.82
Step	37	\$55.06	\$44.95	\$35.17
Step	38	\$55.61	\$45.40	\$35.52
Step	39	\$56.16	\$45.86	\$35.88
Step	40	\$56.72	\$46.32	\$36.23
Step	41	\$57.29	\$46.78	\$36.60
Step	42	\$57.86	\$47.25	\$36.96
Step	43	\$58.44	\$47.72	\$37.33
Step	44	\$59.03	\$48.20	\$37.71
Step	45	\$59.62	\$48.68	\$38.08
Step	46	\$60.21	\$49.17	\$38.46
Step	47	\$60.82	\$49.66	\$38.85
Step	48	\$61.42	\$50.15	\$39.24
Step	49	\$62.04	\$50.66	\$39.63

Hall Ambulance Service, Inc.
Hall Critical Care Transport Service, Inc.
2017 Paramedic Wage Matrix

Paramedic - Regular Rate

		8/10 Hour	12 Hour	24 Hour	Annual	
Step	50	\$31.33	\$25.58	\$20.01	\$65,165.20	50
Step	51	\$31.64	\$25.84	\$20.21	\$65,816.85	51
Step	52	\$31.96	\$26.10	\$20.41	\$66,475.02	52
Step	53	\$32.28	\$26.36	\$20.62	\$67,139.77	53
Step	54	\$32.60	\$26.62	\$20.82	\$67,811.17	54
Step	55	\$32.93	\$26.89	\$21.03	\$68,489.28	55
Step	56	\$33.26	\$27.16	\$21.24	\$69,174.17	56
Step	57	\$33.59	\$27.43	\$21.46	\$69,865.91	57
Step	58	\$33.93	\$27.70	\$21.67	\$70,564.57	58
Step	59	\$34.26	\$27.98	\$21.89	\$71,270.22	59
Step	60	\$34.61	\$28.26	\$22.11	\$71,982.92	60
Step	61	\$34.95	\$28.54	\$22.33	\$72,702.75	61
Step	62	\$35.30	\$28.83	\$22.55	\$73,429.78	62
Step	63	\$35.66	\$29.11	\$22.78	\$74,164.07	63
Step	64	\$36.01	\$29.41	\$23.00	\$74,905.71	64
Step	65	\$36.37	\$29.70	\$23.23	\$75,654.77	65
Step	66	\$36.74	\$30.00	\$23.47	\$76,411.32	66
Step	67	\$37.10	\$30.30	\$23.70	\$77,175.43	67
Step	68	\$37.47	\$30.60	\$23.94	\$77,947.19	68
Step	69	\$37.85	\$30.91	\$24.18	\$78,726.66	69
Step	70	\$38.23	\$31.21	\$24.42	\$79,513.93	70
Step	71	\$38.61	\$31.53	\$24.66	\$80,309.06	71
Step	72	\$39.00	\$31.84	\$24.91	\$81,112.16	72
Step	73	\$39.39	\$32.16	\$25.16	\$81,923.28	73
Step	74	\$39.78	\$32.48	\$25.41	\$82,742.51	74
Step	75	\$40.18	\$32.81	\$25.66	\$83,569.93	75
Step	76	\$40.58	\$33.13	\$25.92	\$84,405.63	76
Step	77	\$40.99	\$33.47	\$26.18	\$85,249.69	77
Step	78	\$41.40	\$33.80	\$26.44	\$86,102.19	78
Step	79	\$41.81	\$34.14	\$26.71	\$86,963.21	79
Step	80	\$42.23	\$34.48	\$26.97	\$87,832.84	80
Step	81	\$42.65	\$34.82	\$27.24	\$88,711.17	81
Step	82	\$43.08	\$35.17	\$27.52	\$89,598.28	82
Step	83	\$43.51	\$35.52	\$27.79	\$90,494.26	83
Step	84	\$43.94	\$35.88	\$28.07	\$91,399.21	84
Step	85	\$44.38	\$36.24	\$28.35	\$92,313.20	85
Step	86	\$44.83	\$36.60	\$28.63	\$93,236.33	86
Step	87	\$45.27	\$36.97	\$28.92	\$94,168.69	87
Step	88	\$45.73	\$37.34	\$29.21	\$95,110.38	88
Step	89	\$46.18	\$37.71	\$29.50	\$96,061.48	89
Step	90	\$46.65	\$38.09	\$29.80	\$97,022.10	90
Step	91	\$47.11	\$38.47	\$30.09	\$97,992.32	91
Step	92	\$47.58	\$38.85	\$30.39	\$98,972.24	92
Step	93	\$48.06	\$39.24	\$30.70	\$99,961.97	93
Step	94	\$48.54	\$39.63	\$31.01	\$100,961.59	94
Step	95	\$49.02	\$40.03	\$31.32	\$101,971.20	95
Step	96	\$49.51	\$40.43	\$31.63	\$102,990.91	96
Step	97	\$50.01	\$40.83	\$31.95	\$104,020.82	97
Step	98	\$50.51	\$41.24	\$32.26	\$105,061.03	98

Time & A Half Rate

		8/10 Hour	12 Hour	24 Hour	
Step	50	\$46.99	\$38.37	\$30.02	
Step	51	\$47.46	\$38.76	\$30.32	
Step	52	\$47.94	\$39.14	\$30.62	
Step	53	\$48.42	\$39.53	\$30.93	
Step	54	\$48.90	\$39.93	\$31.24	
Step	55	\$49.39	\$40.33	\$31.55	
Step	56	\$49.89	\$40.73	\$31.87	
Step	57	\$50.38	\$41.14	\$32.18	
Step	58	\$50.89	\$41.55	\$32.51	
Step	59	\$51.40	\$41.97	\$32.83	
Step	60	\$51.91	\$42.39	\$33.16	
Step	61	\$52.43	\$42.81	\$33.49	
Step	62	\$52.95	\$43.24	\$33.83	
Step	63	\$53.48	\$43.67	\$34.16	
Step	64	\$54.02	\$44.11	\$34.51	
Step	65	\$54.56	\$44.55	\$34.85	
Step	66	\$55.10	\$44.99	\$35.20	
Step	67	\$55.66	\$45.44	\$35.55	
Step	68	\$56.21	\$45.90	\$35.91	
Step	69	\$56.77	\$46.36	\$36.27	
Step	70	\$57.34	\$46.82	\$36.63	
Step	71	\$57.92	\$47.29	\$36.99	
Step	72	\$58.49	\$47.76	\$37.36	
Step	73	\$59.08	\$48.24	\$37.74	
Step	74	\$59.67	\$48.72	\$38.12	
Step	75	\$60.27	\$49.21	\$38.50	
Step	76	\$60.87	\$49.70	\$38.88	
Step	77	\$61.48	\$50.20	\$39.27	
Step	78	\$62.09	\$50.70	\$39.66	
Step	79	\$62.71	\$51.21	\$40.06	
Step	80	\$63.34	\$51.72	\$40.46	
Step	81	\$63.97	\$52.24	\$40.87	
Step	82	\$64.61	\$52.76	\$41.27	
Step	83	\$65.26	\$53.29	\$41.69	
Step	84	\$65.91	\$53.82	\$42.10	
Step	85	\$66.57	\$54.36	\$42.52	
Step	86	\$67.24	\$54.90	\$42.95	
Step	87	\$67.91	\$55.45	\$43.38	
Step	88	\$68.59	\$56.01	\$43.81	
Step	89	\$69.28	\$56.57	\$44.25	
Step	90	\$69.97	\$57.13	\$44.69	
Step	91	\$70.67	\$57.70	\$45.14	
Step	92	\$71.37	\$58.28	\$45.59	
Step	93	\$72.09	\$58.86	\$46.05	
Step	94	\$72.81	\$59.45	\$46.51	
Step	95	\$73.54	\$60.04	\$46.97	
Step	96	\$74.27	\$60.65	\$47.44	
Step	97	\$75.02	\$61.25	\$47.92	
Step	98	\$75.77	\$61.86	\$48.40	

Double Time

		8/10 Hour	12 Hour	24 Hour	
Step	50	\$62.66	\$51.16	\$40.02	
Step	51	\$63.29	\$51.67	\$40.43	
Step	52	\$63.92	\$52.19	\$40.83	
Step	53	\$64.56	\$52.71	\$41.24	
Step	54	\$65.20	\$53.24	\$41.65	
Step	55	\$65.86	\$53.77	\$42.07	
Step	56	\$66.51	\$54.31	\$42.49	
Step	57	\$67.18	\$54.85	\$42.91	
Step	58	\$67.85	\$55.40	\$43.34	
Step	59	\$68.53	\$55.96	\$43.77	
Step	60	\$69.21	\$56.52	\$44.21	
Step	61	\$69.91	\$57.08	\$44.65	
Step	62	\$70.61	\$57.65	\$45.10	
Step	63	\$71.31	\$58.23	\$45.55	
Step	64	\$72.02	\$58.81	\$46.01	
Step	65	\$72.74	\$59.40	\$46.47	
Step	66	\$73.47	\$59.99	\$46.93	
Step	67	\$74.21	\$60.59	\$47.40	
Step	68	\$74.95	\$61.20	\$47.88	
Step	69	\$75.70	\$61.81	\$48.35	
Step	70	\$76.46	\$62.43	\$48.84	
Step	71	\$77.22	\$63.05	\$49.33	
Step	72	\$77.99	\$63.68	\$49.82	
Step	73	\$78.77	\$64.32	\$50.32	
Step	74	\$79.56	\$64.96	\$50.82	
Step	75	\$80.36	\$65.61	\$51.33	
Step	76	\$81.16	\$66.27	\$51.84	
Step	77	\$81.97	\$66.93	\$52.36	
Step	78	\$82.79	\$67.60	\$52.88	
Step	79	\$83.62	\$68.28	\$53.41	
Step	80	\$84.45	\$68.96	\$53.95	
Step	81	\$85.30	\$69.65	\$54.49	
Step	82	\$86.15	\$70.35	\$55.03	
Step	83	\$87.01	\$71.05	\$55.58	
Step	84	\$87.88	\$71.76	\$56.14	
Step	85	\$88.76	\$72.48	\$56.70	
Step	86	\$89.65	\$73.20	\$57.27	
Step	87	\$90.55	\$73.93	\$57.84	
Step	88	\$91.45	\$74.67	\$58.42	
Step	89	\$92.37	\$75.42	\$59.00	
Step	90	\$93.29	\$76.17	\$59.59	
Step	91	\$94.22	\$76.94	\$60.19	
Step	92	\$95.17	\$77.71	\$60.79	
Step	93	\$96.12	\$78.48	\$61.40	
Step	94	\$97.08	\$79.27	\$62.01	
Step	95	\$98.05	\$80.06	\$62.63	
Step	96	\$99.03	\$80.86	\$63.26	
Step	97	\$100.02	\$81.67	\$63.89	
Step	98	\$101.02	\$82.49	\$64.53	

Hall Ambulance Service, Inc.
Hall Critical Care Transport Service, Inc.
2017 Paramedic Wage Matrix

Paramedic - Regular Rate

		8/10 Hour	12 Hour	24 Hour	Annual	
Step	99	\$51.02	\$41.66	\$32.59	\$106,111.64	99
Step	100	\$51.53	\$42.07	\$32.91	\$107,172.76	100
Step	101	\$52.04	\$42.49	\$33.24	\$108,244.49	101
Step	102	\$52.56	\$42.92	\$33.57	\$109,326.93	102

Time & A Half Rate

		8/10 Hour	12 Hour	24 Hour
Step	99	\$76.52	\$62.48	\$48.88
Step	100	\$77.29	\$63.11	\$49.37
Step	101	\$78.06	\$63.74	\$49.86
Step	102	\$78.84	\$64.38	\$50.36

Double Time

		8/10 Hour	12 Hour	24 Hour
Step	99	\$102.03	\$83.31	\$65.17
Step	100	\$103.05	\$84.14	\$65.83
Step	101	\$104.08	\$84.99	\$66.48
Step	102	\$105.12	\$85.84	\$67.15

Note: The annual wage *is not a guarantee but an estimation based on the assumption that an employee would work all scheduled shifts.*